

OPEN FOR  
OPPORTUNITY?

# THE INEOS DIFFERENCE

THE BEST POSSIBLE START



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INEOS offers engineering graduates a variety of career opportunities. These can either be based at one of our major manufacturing sites or across Europe. In the UK the five-year programme will help you achieve chartership. Elsewhere in Europe we provide similar initiatives and opportunities

to progress your early career. You will work on live projects alongside experienced engineers to mentor and guide you. We recruit from all major disciplines including chemical, mechanical, electrical & instrument, and process control. Later in the programme, you may

also have the opportunity to move to a different business or country. So we look for the ability and desire to be mobile, particularly if you're ambitious for senior management roles such as Site or Operations Manager.

# A WIDE VARIETY OF WORK

A COMPANY WHERE THE OPPORTUNITIES  
ARE ALMOST ENDLESS

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Naturally, the content of our technical and engineering roles depends on where you're placed. Here are some examples of what you could be working on:

- Participating in the commissioning of new plants
- Developing new processes to improve efficiency, costs and safety
- Designing an energy monitoring and optimisation tool
- Leading a reactor trial to significantly increase production
- Managing change across cracking furnaces
- Delivery of process training to licensees
- Major plant turnarounds
- Overhauls on compressors and turbines



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EVEN AS A GRADUATE, WHEN YOU FIRST COME TO SITE EVERYTHING YOU DO IS VALUABLE FROM DAY ONE ... YOU GET CHUCKED IN AT THE DEEP END BUT THERE'S ALWAYS A SUPPORT NETWORK BEHIND YOU.

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DANIELLE RYDER — INEOS MECHANICAL ENGINEERING GRADUATE

Watch my story at [ineos.com/graduates](https://www.ineos.com/graduates)



# EVERYONE'S OPINION IS RESPECTED

WHEN YOU TALK, WE LISTEN

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We have a flat organisational structure. We don't like committees and we're non-bureaucratic. We put real value on everyone being open, informal and non-hierarchical. This means that as part of the team your ideas will be heard from the very start.

## Rewarding your efforts

- Enhanced salary progression
- Training opportunities, both on- and off-the-job
- Fast-tracked development
- Mentoring by senior management
- Access to fitness and wellbeing advice and on-site gyms (location dependent)



# NAMIBIA TRIP

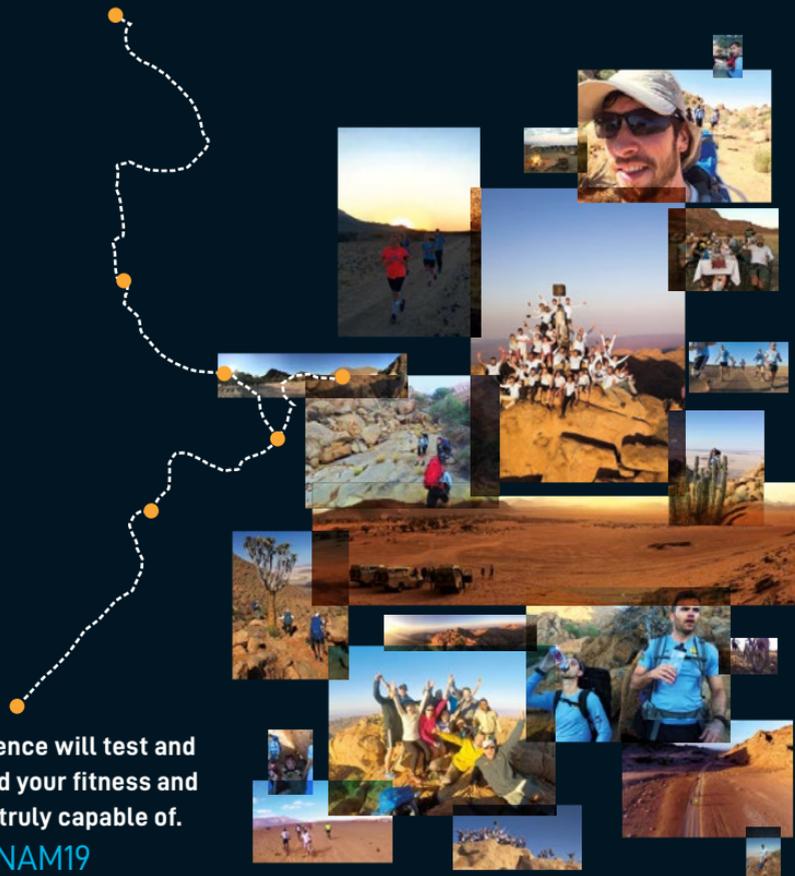
## BRUTAL AND BRILLIANT

In year four you'll be invited to take part in the adventure of a lifetime – cycling, running and climbing in the remote Namibian desert.

'Brutal and brilliant' is how one of our last group described the In Nam challenge, where graduates traverse the Skeleton Coast, Damaraland and Kaokaveld Wilderness areas of Northern Namibia. In one unforgettable week you'll pass over three ancient volcanic craters, climb Namibia's highest peak, conquer the unforgiving basalt lavas of the Ugab on foot – and more besides.

**This memorable experience will test and expand your limits, build your fitness and show you what you are truly capable of.**

**Search youtube: [INNAM19](#)**



# BE PART OF INNOVATION

YOUR IDEAS COULD CHANGE THE WORLD

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INEOS Styrolution is a leading, global styrenics supplier, which develops solutions, not just for customers to stay one step ahead, but for the benefit of society.

With that in mind it's set up a global innovation network with other world-class organisations such as Washington State University, and the University of Bayreuth. They work together on innovations in the automotive, electronics, household, construction, healthcare and packaging industries. Recent ideas include StyLight, a composite currently being evaluated by several car manufacturers, and a project to develop innovative solutions for recycling polystyrene.



# DRAGON SHIPS. A WORLD FIRST

INEOS. A COMPANY WHERE  
ANYTHING'S POSSIBLE

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Our brief sounded impossible: design a ship to transport huge quantities of liquefied ethane gas at  $-90^{\circ}\text{C}$  more than 1,000 miles across a deep, cold ocean, plagued by icebergs, dense fog, 50ft waves and severe storms. And it had to do it as efficiently as possible.

For INEOS, impossible is simply another challenge and the result was the largest, most flexible, environmentally sustainable, multi-gas carrier ever built. Called Dragon Ships, these unique vessels can be powered by the fuel they carry. Not only is there more room for cargo, but they produce 25% less  $\text{CO}_2$ , 99% less sulphur dioxide and meet the IMO Tier III regulations on emissions.



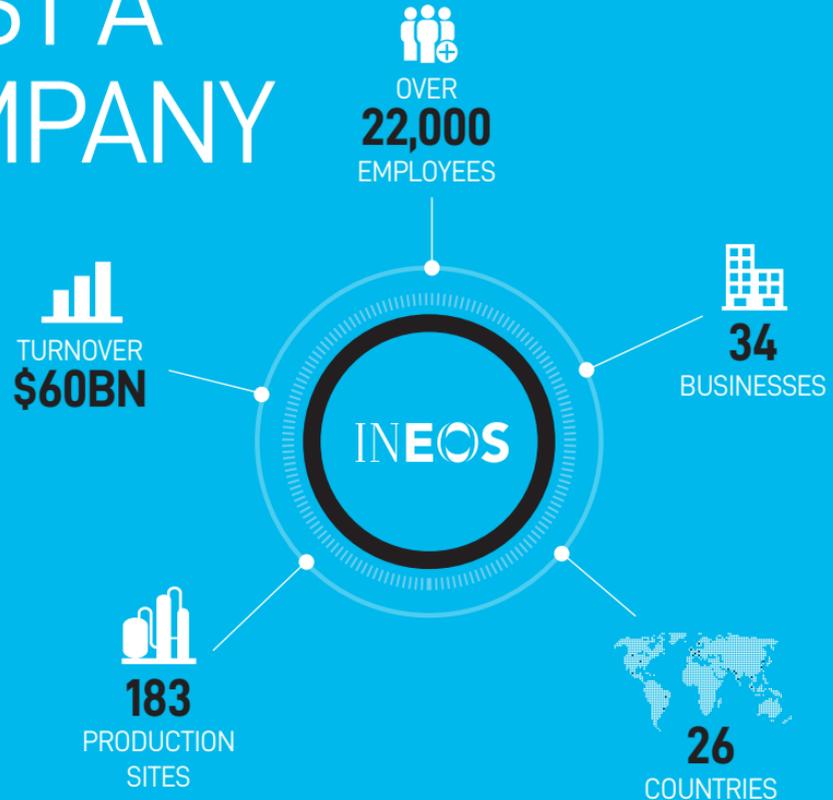
ARE YOU **IN?**  
[INEOS.COM/GRADUATES](https://www.ineos.com/graduates)

**E**xcited by the prospect of a graduate programme that challenges in so many ways, that will bring out the best in you on the path to becoming a world-class engineer? **Find out more.**



# MORE THAN JUST A CHEMICAL COMPANY

**P**etrochemicals, plastics production, oil & gas, automotive and sport. INEOS is a multi-skilled multinational, offering amazing opportunities to live and work around the world. You'll find a refreshingly no-nonsense work culture here too, that's always open to new ideas. We're buzzing with problem solvers, inventors, manufacturers, scientists and entrepreneurs looking to make a difference. Could you be one of them?



# WAR ON PLASTIC WASTE

100% of INEOS polymers can be recycled and we're determined to use more waste plastic as raw material.

To do this we're working on how to chemically recycle it using a leading-edge, non-mechanical process. This turns it back into its basic molecular level, which can be fed as a raw material back into the plastic processes. It's fast becoming a reality



and will help us reduce our reliance on fossil fuels to make our products. As part of our sustainability drive we're also officially backing Operation Clean Sweep®, an international initiative to stop the flow of plastic waste into the world's oceans and rivers.

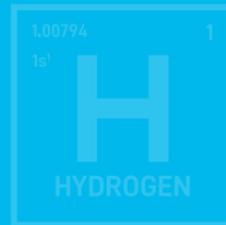
# PROJECT ONE. A GAME CHANGER.

NEOS is showing its confidence in the future with a huge manufacturing investment in Antwerp, Belgium. The €3 billion outlay will be the biggest we've ever made. It'll fund the first 'cracker' to be built in Europe in 20 years, producing two million tonnes of propylene and ethylene per year. The investment is a game changer for the chemical sector and will bring huge benefits to Belgium and wider European economies. We hope other European chemical companies will follow suit, replacing their old, out-dated technology with low-emission, energy-efficient systems like Project One.



A hydrogen-fuelled economy is no longer simply science fiction. Already, some buses in the UK, Germany, France and other countries run on this fuel, producing no CO<sub>2</sub> or potentially harmful emissions, just water. Hydrogen also has the potential to become a viable and sustainable green fuel for homes and businesses.

Today INEOS creates 250,000 tonnes of hydrogen a year, as a co-product from producing chlorine and cracking gas and oil to make olefins and polymers. Project Centurion is our initiative to explore how energy storage can produce low carbon hydrogen for heat, decarbonisation of industry and transport fuels, as well as contributing towards energy security.



# HYDROGEN. FUEL OF THE FUTURE.



# ALWAYS UP FOR THE CHALLENGE.

INEOS believes individuals can excel when challenged and great teams can achieve extraordinary results. That's why we back a number of teams and sporting initiatives.



- **The Daily Mile** - Encouraging children to run for 15 minutes each day - improving their physical and emotional wellbeing.
- **Team INEOS** - The world's finest cycling team, which has won seven of the last eight Tour de France races. The team includes Egan Bernal who won this year's event.
- **1:59 Challenge** - Supporting Eliud Kipchoge in his attempt to be the first person ever to run a marathon in under 2 hours.
- **America's Cup** - Getting behind Britain's bid to win sailing's most coveted trophy for the first time in its 168-year history.
- **FC Lausanne-Sport / FC Nice** - We are the proud owners of two of Europe's finest football clubs.

# GRENADIER.

# TAKING THE 4X4 FURTHER.



In early 2017 we spotted a gap in the market for a stripped back, no-nonsense, utilitarian 4x4 vehicle.

It was the catalyst for establishing INEOS Automotive Limited, led by a senior team of experienced automotive and off-roading experts. They have been tasked with bringing the vision to reality, offering a fresh perspective on 4x4 development and manufacturing.

Fusing British design and industry with German engineering precision we're making the Grenadier happen. More than 200 of the world's best engineers are now deep into the task at hand, building this extraordinary vehicle from the ground up.

Excited by the prospect of a graduate programme that challenges in so many ways, that will bring out the best in you on the path to becoming a visionary business leader? [Find out more >](#)

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